Thai Enger Holding Public Company Limited

Criteria for Shareholders to Propose Agenda for Annual General Meeting Year 2027

Objective

Thai Enger Holding Company Limited (the "Company") realizes the importance of shareholders and the practice of good corporate governance, with the objective for shareholders to receive the equitable treatment. The Company therefore gives the opportunity to shareholders to participate in proposing any issue which is important and appropriate to be incorporated as the agenda of the Company's Annual General Meeting year 2027 (AGM), and to propose a knowledgeable, qualified and suitable candidate to be considered as the Company's director. The Board of Directors shall then consider and prepare to incorporate such proposed issue as an agenda of the AGM 2027.

Criteria and Guidelines in Proposing AGM 2027 Agenda and to nominate directors in advance.

1. Qualifications of Shareholders wishing to propose an AGM agenda or nominate a director must possess the following qualifications:

1.1 Be the Company's shareholders, one shareholder or a group of shareholders.

1.2 The shareholders hold the Company's shares, collectively not less than 11,500,000 shares or 2.5% of the Company's issued and paid-up capital which can be either owned by one shareholder or combined.

1.3 The shareholders hold the Company's shares as specified in 1.2, continuously at least 1 year, by the date the shareholder proposes the agenda or director nomination.

1.4 Show proof of share ownership, such as a certified letter from a securities company or other evidence from the Stock Exchange of Thailand (SET) or Thailand Securities Depository Co., Ltd. (TSD).

2. Conditions in Proposing Annual General Meeting Agenda

2.1 The shareholders have to submit the proposed AGM agenda signed by the shareholders, by using the form available on the Company's website. If it is a group of shareholders who wishes to propose an agenda, every shareholder in a group has to fill out and sign the form and send it together in one set.

2.2 The shareholders proposing an AGM agenda have to identify their names, last names, addresses, contact numbers, and the number of shares held as at the proposing date; then complete all other required detail.

3. Process for proposing an agenda

3.1 General Agenda

Indicate the heading of the agenda together with details and reasons.

3.2 Agenda for proposing a candidate to be considered for the position of the Company's Director

- Indicate details of the candidate as required in the form (available on the Company's website)
- The candidate must have all required qualifications and does not have any forbidden qualifications as per rules and regulations stipulated by Public Company Act, the Securities and Exchange Act, announcements of the Securities and Exchange of Thailand and other related laws, rules, regulations, together with Articles of Association and the Good Corporate Governance of the Company.

4. Period of proposing agenda

From November 05th, 2026 – January 06th , 2027 (62 days)

5. The documents required for proposing the AGM 2027 agenda

5.1 Shareholders have to submit the original AGM proposal form signed by shareholders and all required documents for consideration:

- Evidence of shareholding of each shareholder jointly proposing the agenda, such as certification letter of number of shares held by each shareholder which is issued by securities companies, or documents issued by the Thailand Security Depository Co., Ltd., or the Stock Exchange of Thailand or custodian showing number of shares held, or copy of share certificate, certified true copies by such shareholders.

- The following documents of each shareholder jointly proposing the agenda:

a) Individuals: Copy of valid identification card / passport (in case of non-residents), certified true copy.

b) Juristic persons: Copy of the Company's affidavit issued within one month by Department of Business Development, Ministry of Commerce or other related agencies, and copies of valid identification card or passport (in case of non-residents) of authorized signatories, certified true copies by such authorized signatories.

- A consent letter from such candidate and relevant documents including evidence of education, training, work experience, and number of company's shareholding certificate (for agenda proposing a candidate for the position of Company's director).

5.2 Shareholders have to submit all the required documents specified in item 5.1 above by registered mail within 06th January 2027 to the following address:

Company Secretary
Thai Enger Holding Public Company Limited
88 Moo 4, Soi Bangkruai-Sainoi 32,
Tambon Bangsithong, Amphoe Bangkrai
Nonthaburi 11130

6. Consideration of the incorporation of the proposed agenda as an AGM agenda

6.1 General Agenda: The company secretary will gather all the proposed agenda from the shareholders and forward the matter to the President to scrutinize prior to proposing to the Board of Directors for consideration.

6.2 Agenda proposing a candidate for the position of Company's director, the remuneration and compensation team will consider the qualifications of the candidate before forwarding the matter to the Board of Directors.

If the Board of Directors approves a proposal or a candidate for the position of Company's director, the Company shall incorporate such proposal into the AGM 2027 agenda.

The decision of the Board of Directors on such matter is deemed final. The Company reserves the right to consider the proposals which are complete with comprehensive supporting documents, and are in accordance with the above criteria. The proposed issues must be beneficial to the Company and overall shareholders and in accordance with related rules and regulations. In case that the Board of Directors resolves not to incorporate a proposed agenda or candidate into the AGM 2027 agenda, the Company shall advise the reason to the shareholder who has proposed an agenda or a candidate, and report to the Annual General Meeting of Shareholders.

Enclosed: 1. Agenda proposing form
2. Consent form